

A SHIFT IN THINKING

Creating Paid Employment

Opportunities for Individuals with Severe Disabilities

A Workshop Facilitated by the Central Okanagan Professional Caregivers Society
and the Penticton and Area Care Providers Society

Who Should Attend: CLBC Adult Home Share Providers & Community Helping Professionals Supporting Adults with Developmental Disabilities

When: Tuesday, May 3rd, 2011 9:00am – 3:30pm

Where: Ramada Hotel & Conference Centre
2170 Harvey Avenue, Kelowna, BC (250)860-9711

Cost: \$45.00 – Includes lunch and material handouts

Please note: This workshop is offered at **NO COST** to CLBC Adult Home Share Providers

Registration Deadline: April 28th, 2011 - Register early space is limited!

Workshop Overview: Having gainful and meaningful employment not only fosters a person's sense of worth, it also enables an individual to create a good quality of life. Unfortunately, many people assume that individuals with severe disabilities are unable to do paid, productive work. In this day-long entertaining and informative workshop, Norman Kunc and Emma Van der Klift show that it is often our "lack of imagination" rather than the person's "lack of ability" that keeps individuals with severe disabilities from finding gainful employment. This professional development event will give participants the opportunity to learn:



Norman Kunc, M.Sc. and Emma Van der Klift, M.A. are co-directors of Broadreach Training and Resources Ltd. based in Nanaimo, BC. Norm and Emma are well known advocates who have spent the last 30 years working to ensure that people with disabilities are able to take their rightful place in schools, workplaces and communities. They provide training in the areas of inclusive education, employment equity, conflict resolution and other disability rights issues. They travel extensively throughout North America and abroad working with school districts, human service agencies, employers and advocacy groups. Norm and Emma's extensive professional backgrounds and sense of humour continues to initiate self-reflection and social change to workshop participants. The Southern Interior CLBC Home Share Providers and Community Professionals, look forward to having Norm and Emma speak on paid employment opportunities for individuals with severe disabilities.

- The importance of shifting from a "job placement" mindset to a "job creation" mindset
- A simple but effective planning process to identify an individual's strengths and abilities
- Some strategies that will help service providers to think creatively and develop innovative and unique employment options for individuals with severe disabilities
- Ways of enlisting support of community members in developing job opportunities for people with disabilities
- Key principles of respectful support

REGISTRATION FORM – MAY 3, 2011

Participant Name(s) _____

CLBC Home Share Provider: Yes No (Organization Name): _____

Address _____ City: _____

Daytime Phone #: _____ E-mail: _____

Total amount enclosed @ \$45.00 per person for workshop: _____

(PLEASE MAKE CHEQUES PAYABLE TO COPCS)

ASL interpreter required Yes No

* Ramada hotel room rate of \$109 available, reserve by April 8th

This workshop is
sponsored by:
Community Living BC



COMMUNITY LIVING
BRITISH COLUMBIA

Return form and payment to: COPCS, 275 Rutland Road North, Kelowna, BC, V1X 3B1
For further information contact: Kelowna – Margaret Milsom (250)860-2159 or adultcare@shaw.ca
Penticton – Drew Carlile (250)492-0252 or homeshare@vip.net