

# BEING REALISTIC ISN'T REALISTIC!

## Rethinking Assumptions about Disability, Help, and "Puzzling Behaviour" A One Day Workshop



Norman Kunc & Emma Van der Klift

Although Norman Kunc and Emma Van der Klift are well known advocates within the disability rights community, they prefer to think of themselves as modern day storytellers, continuing the long held tradition of using humour and narrative to initiate self-reflection and social change.

Born with cerebral palsy, Norman attended a segregated school for children with physical disabilities; then, at the age 13, he was integrated into a regular school. From there, he went on to complete a Bachelor's degree in Humanities and a Master of Science degree in Family Therapy.

Emma is a mediator and counselor and holds a Master's degree in Conflict Analysis and Management from Royal Roads University as well as certification in third party dispute resolution and negotiation from the Justice Institute in Vancouver, B.C. Prior to joining forces with Norman, Emma worked as a labour relations director for a non-profit organization on Vancouver Island.

Norman and Emma are co-directors of Broadreach Training and Resources Ltd. They provide in-service and training in the areas of inclusive education, employment equity, conflict resolution, and other disability rights issues.

Although Norman and Emma have a book, several journal articles, and three book chapters to their credit, they are perhaps best known for their video, A Credo for Support.

### Morning Sessions: (9:00-12:00)

#### Developing Ability Through Opportunity

Participants will Learn

- The danger of "being realistic"
- The power of suspending judgment and staying curious
- The vital importance of honoring people's dreams

#### The Politics of Help: Understanding And Fostering Respectful Support

Participants will Learn

- The problematic nature of "benevolence"
- The underlying dynamics of help and support
- Ways of merging respect and support

### Afternoon Sessions: (1:00-3:30)

#### The person is not the problem. The problem is the problem! Exploring alternative narratives of "puzzling behaviour"

Participants will Learn

- A new way of conceptualizing behaviour problems
- Simple and effective ways of de-escalating crisis situations
- Responses that build on the person's existing capacities and resilience

**Thursday, October 25, 2012**

**Registration at 8:00am – Session starts at 9:00 am**

**Trinity Baptist Church**

**1905 Springfield Rd. Kelowna, B.C.**

**Coffee Breaks & Lunch Included - \$40.00**

Limited free attendance for CLBC funded individuals and a support person or caregiver

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