

SAVE THE DATE!

East and West Kootenays Adult Community Training

BEHAVIOUR SUPPORT PLAN MANAGEMENT

October 24, 2025

9am-12pm PT/10am-1pm MT (Online)

This training aims to equip staff with the knowledge and skills necessary to support client-centred behavioural programming while maintaining professional and ethical standards.

Key topics will include:

- Understanding the components of a Behaviour Support Plan & how it functions as a dynamic, adaptable document
- Selecting effective and least restrictive behavioural strategies
- Evaluating the effectiveness of implemented strategies
- Maintaining and updating behavioural programming as needed
- Amending BSPs to ensure continued relevance and effectiveness
- Addressing the updated CLBC Behaviour Support and Planning Guidelines
- Ensuring the protection and promotion of client rights

RIGHTS VS. RISK

November 19, 2025

12-3pm PT/1-4pm MT (Online)

Service providers have a strong influence on the lives of those they support. Our role is to keep people safe while respecting their right to the dignity of risk.

In this discussion, we will explore the following topics:

- Supporting individuals in making meaningful choices & teaching skills for independent living through habilitation
- Exploring the benefits & limitations of habilitation & tackling challenges like:
 - Balancing choice and guidance when decisions may not be ideal
 - Ensuring safety while respecting independence
 - Helping individuals understand the consequences of their choices
- Including informed consent
- Family representation agreements (S.7/9) vs committeeships
- Lists of procedures that are deemed restrictive
- Restrictions of rights

HARNESSING MOTIVATION

December 16, 2025

9am-12pm PT/10am-1pm MT (Online)

Explore how Applied Behavior Analysis (ABA) leverages motivation to drive learning, apply reinforcement effectively, and create engaging environments for growth.

Key topics will include:

- Reinforcers: Understanding and using rewards: items, activities, or praise, to strengthen desired behaviors. How can you make reinforcers more or less effective based on context?
- Motivating Operations (MOs): How events like deprivation or satiation naturally and temporarily change what's valuable to a learner
- Task Analysis & Modification: Breaking down skills and adapting tasks for success.
- Premack Principle: Using preferred activities to motivate less-preferred ones.
- Providing Choices & Interspersing Tasks: Strategies to build autonomy, engagement, and persistence.

To learn more and register please visit: www.pivotpoint.ca/calendar

Kootenay Behaviour Consultation Program

This series of professional development courses is being offered as part of CLBC's Kootenay Behavior Consultation Program. Community Service Providers employed through many CLBC funded agencies are eligible to attend classes FREE of charge. Please contact your agency for more information.

Scan this QR Code to learn more about the Kootenay Behaviour Consultation Program



Common Classes Offered

- ✓ Person Centred Service Provision
- ✓ ABC's of Behaviours: Understanding the causes and effects of behaviours
- ✓ Reinforcement and Motivation
- ✓ Intro to Developing New Behaviours: Alternative Strategies
- ✓ Antecedent Strategies for Managing Behaviour
- ✓ Safeguards, Abuse & Reporting

* Agencies may also contract us directly to provide training outside of the KBCP